

## **SISKIYOU FAMILY YMCA CODE OF CONDUCT**

The Siskiyou Family YMCA (YMCA) is committed to providing a safe and welcoming environment for all members and guests. To that end, we ask individuals to act appropriately at all times while in the facility or participating in YMCA programs.

Specifically, this includes refraining from: physical contact with another person in an angry or threatening way and/or any demonstration of sexual or sexually suggestive activity or sexual contact with another person, harassment or intimidation by words, gestures, body language or any other menacing behavior, theft or behavior which results in the destruction of property, using or possessing firearms, illegal chemicals, alcohol, or objects, which may be used as weapons on YMCA property, in YMCA vehicles, or at YMCA sponsored events or programs, and any other conduct of an inappropriate, threatening or offensive nature.

Members and guests should not hesitate to notify staff personnel if they witness inappropriate behavior or activity.

In order to carry out these policies, we ask that YMCA members and guests identify themselves to staff when asked to do so. YMCA management will investigate all reported incidents. Violations of this code of conduct may result in suspension or termination of membership privileges, as determined by the YMCA staff. Decisions made by YMCA staff regarding YMCA facilities, membership, Code of Conduct and guidelines are final.

### **JOINING FEE**

The Siskiyou Family YMCA has no contracts, just a one-time joining fee, and your monthly dues. Our joining fee helps cover facility maintenance and improvements. If you have been inactive longer than 30 days a joining fee may apply again.

### **NON MEMBER PROGRAM PARTICIPATION**

Participation in Siskiyou Family YMCA programs requires an annual fee, plus the registration fee for each program. Additional program fees may apply. If you decide to become a full member within 30 days of joining as a program participant, we'll apply your program participant fee toward the joining fee.

## **GUESTS**

YMCA facilities are provided for the use of the YMCA members, however, your guests are always welcome. Members receive 2 Guest Passes per month for Monthly memberships, 12 for Semi-Annual, and 24 for Annual memberships. Above that, Guest Passes can be purchased for \$15 per visit. All guests must show a valid ID upon entrance to the YMCA and must sign, or have a signed waiver of liability on file. Guests under the age of 18 must have a waiver signed by a parent or legal guardian.

## **CANCELING YOUR MEMBERSHIP**

To cancel your membership, you must provide a minimum of 30 days' notice to stop your bank/credit card draft. Your notice must be written and you must complete a Membership Cancellation Form. The Siskiyou Family YMCA reserves the right to suspend or cancel a membership if a member's behavior or language is judged to be in conflict with the welfare of other members or staff, or in conflict with YMCA guidelines. The YMCA reserves the right to change membership fees with 30 days written notice to members.

## **MEMBERSHIP FREEZE/CANCELLATION PROCESS**

You may request a temporary freeze on your membership for up to three months per calendar year. All freeze requests must be made in writing 30 business days prior to the requested freeze date. Memberships can be frozen for a period of one to three months and will automatically reactivate after the length of time approved is complete. Freeze decisions are made at the discretion of each branch's Membership Director.

## **DRESS CODE**

Appropriate attire must be worn at all times. Clothing with vulgar or profane writing or language is not allowed.