

Code of Conduct: The YMCA is an inclusive organization that strives to create an environment where all people feel welcome, comfortable and secure. Therefore, we have adopted the following code of conduct that applies to everyone at our facilities and while participating in our YMCA sponsored programs both on- and off-site.

Individuals are expected to:

- Uphold the YMCA core values of caring, respect, responsibility, and honesty
- Follow facility usage and safety rules
- Maintain an atmosphere free of derogatory or unwelcome comments, conduct or actions
- Maintain an atmosphere free of negative behavior focused on another's sex, race, ethnicity, age, religion, disability, sexual orientation or any other legally protected status
- Be respectful and cooperative with YMCA staff and fellow participants
- Identify themselves to staff when asked with a government official identification
- Stay home if I have a fever or symptoms of cold, flu or extreme allergies
- Wipe down all equipment before and after use

The following are *not* acceptable in YMCA facilities and programs:

- Inappropriate attire. Appropriate attire must be worn at all times. (Please wear activity-appropriate attire at all times. Full-sized shirts (no midriff showing) and toe-covering athletic shoes are always required in the health and fitness areas).
- Abusive, harassing, intimidating or obscene language or gestures
- Sexually explicit conversation or behavior, any sexual contact with another person
- Threats of harm, physical aggression or violent acts
- Clothing, signs, symbols, jewelry, tattoos or anything visible that conveys a message of hate, exclusion, intimidation, threat, violence, or nudity
- Picture-taking or video-recording without the prior consent of a YMCA Director
- Carrying a weapon or devices or objects that may be used as weapons without legal authority
- Smoking and vaping is not permitted on YMCA property or within 25 feet of building entries, outdoor air intakes or operable windows as the YMCA maintains a smoke-free environment in its facilities and on its property
- Theft, or behavior that results in the destruction of property
- Possession, sale, use or being under the influence of alcohol or other controlled substances on YMCA property, in YMCA vehicles, or at YMCA sponsored programs
- Offensive or unlawful conduct

- Loitering or Solicitation within or on the grounds of the YMCA

The Siskiyou Family YMCA is a membership organization and we reserve the right to deny access and/or remove anyone from any program or premises at any time. Individuals denied program participation may or may not receive refunds. Protecting our youth and adult members is an essential value of The Siskiyou Family YMCA. To uphold this value, the YMCA will routinely screen member information through national sex offender registries. The YMCA reserves the right to revoke the membership of or deny access or membership to any person, including one who has been charged with or convicted of any crime involving sexual abuse or who are required by law to register as a sex offender.

Failure to follow The Siskiyou Family YMCA's Code of Conduct will result in disciplinary actions, which may include immediate eviction from the premises, loss of privileges and suspension or termination of membership, and may or may not receive a refund. The YMCA may contact security, police or other authorities for assistance or to take appropriate legal action. We encourage individuals who experience or observe inappropriate conduct to promptly report their concerns to YMCA staff. We will make every effort to ensure that reports are investigated and resolved promptly and effectively.

I HAVE READ AND UNDERSTAND THE ABOVE CODE OF CONDUCT.